

ORIGINAL

Personnel Administration  
Manual, Amending Pay Plan "G"  
and Pay Schedule "D"

ORDINANCE NO: 1464

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,  
AMENDING PAY PLAN "G" - GENERAL AND PAY SCHEDULE "D" FOR  
1989

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WHEREAS, certain new classifications established since the first of the year should now be added to Pay Plan "G" - General; and,

WHEREAS, certain numerical errors appearing on Pay Schedule "G" adopted by Ordinance 1463 are in need of correction; and,

WHEREAS, certain numerical errors appearing on Pay Schedule "D" adopted by Ordinance 1463 are in need of correction; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO  
ORDAIN AS FOLLOWS:

Section 1. The classification of Information Services Manager and General Services Supervisor are hereby added to the classification alignment of Pay Plan "G" - General as shown in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. Certain numerical corrections are hereby made to Pay Schedule "G" as shown in Exhibit "B" attached hereto and incorporated by this reference as if set forth in full.

Section 3. Certain numerical corrections are hereby made to Pay Schedule "D" as shown in Exhibit "C" attached hereto and incorporated by this reference as if set forth in full.

Section 4. This ordinance, being an administrative action, is not subject to referendum and shall take effect five (5) days after its publication, or publication of a summary thereof, in the City's official newspaper.

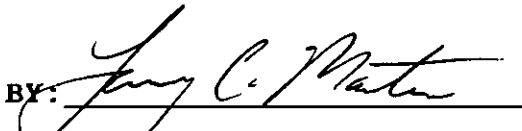
CITY OF REDMOND

  
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

  
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:  
OFFICE OF THE ATTORNEY

BY: 

FILED WITH THE CITY CLERK:	January 12, 1989
PASSED BY THE CITY COUNCIL:	January 17, 1989
SIGNED BY THE MAYOR:	January 17, 1989
PUBLISHED:	January 22, 1989
EFFECTIVE DATE:	January 27, 1989
ORDINANCE NUMBER:	<u>1464</u>

## CITY OF REDMOND

## PAY SCHEDULE "G"

CLASSIFICATION ALIGNMENT  
Effective: January 1, 1989Pay Grade

1		
2		
3	OFFICE CLERK Data Entry Clerk	
4	Printer's Assistant Central Stores Assistant	
5	Office Assistant	
6	ACCOUNTING CLERK Computer Operations Assistant	Maintenance Custodian
7	SENIOR OFFICE ASSISTANT Secretary	
8	Accounting Assistant Recreation Program Assistant MAINTENANCE WORKER (Parks and Public Works)	Meter Reader Permit Coordinator Computer Operator Police Support Officer
9	ADMINISTRATIVE SECRETARY Printing Technician Senior Computer Operator	Senior Recreation Program Assistant
10	Farm Caretaker	Crime Analyst/Evidence Technician
11	ENGINEERING AIDE Senior Accounting Assistant Planning Technician SENIOR MAINTENANCE WORKER (Parks & Public Works)	Assistant Fire Mechanic Deputy City Clerk Computer Programmer/Analyst Executive Secretary Public Works Office Supervisor

\* Exempt Positions  
All Caps: Benchmark Positions

EXHIBIT "A"

Pay Grade

12	Building Inspector Engineering Technician Community Information Coordinator* Code Enforcement Officer	Equipment Maintenance Technician Mechanic Employment & Benefits Coordinator*
13	SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR Budget Analyst* SENIOR COMPUTER PROGRAMMER/ ANALYST Staff Accountant* Traffic Signal Technician	Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Senior Engineering Technician Water Quality Technician
14	Senior Recreation Coordinator* SENIOR MECHANIC	Emergency Services Program Coordinator* Senior Traffic Signal Technician
15	Fire Mechanic Human Services Planner* Lead Construction Inspector Senior Center Supervisor* PC Systems Coordinator*	PLANNER* Management Assistant* Lead Building Inspector Lead Water Quality Technician
16	PUBLIC WORKS SUPERVISOR* Park Planner* Senior Planner* Transportation Planner* Supervisor Records and Communications*	Parks Maintenance Supervisor* CIVIL ENGINEER* General Services Supervisor* City Clerk*
17	SENIOR CIVIL ENGINEER* Risk Manager*	Transportation Engineer*
18	Planning Supervisor* Construction Engineering Supervisor*	Accounting Manager*
19	Assistant City Engineer* General Services Manager* Parks Division Manager* Street Division Manager*	Battalion Chief* Recreation Division Manager*

\* Exempt Positions  
All Caps: Benchmark Positions

EXHIBIT "A"

Pay Grade

20	Assistant Finance Director* Information Services Manager*	Building Division Manager* Storm Water Utility Manager*
21	City Engineer* Commander* Assistant Fire Chief* Utility Manager* Transportation Policy Manager*	Assistant Planning Director* General Services Manager/ Building Official*

\* Exempt Positions  
All Caps: Benchmark Positions

0272J/3-5

EXHIBIT "A"

Ordinance No. 1464

**PAY SCHEDULE "G"****(General Pay Plan for non-union employees)**

Effective: 1 January 1989

<u>Pay Grade</u>	<u>STEP A*</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP E*</u>
1	1,205 6.95	1,236 7.13	1,267 7.31	1,302 7.51	1,337 7.71	1,375 7.93	1,414 8.16
2	1,267 7.31	1,302 7.51	1,337 7.71	1,375 7.93	1,414 8.16	1,453 8.38	1,493 8.61
3	1,337 7.71	1,375 7.93	1,414 8.16	1,453 8.38	1,493 8.61	1,533 8.84	1,577 9.10
4	1,414 8.16	1,453 8.38	1,493 8.61	1,533 8.84	1,577 9.10	1,622 9.36	1,668 9.62
5	1,492 8.61	1,533 8.84	1,577 9.10	1,622 9.36	1,668 9.62	1,713 9.88	1,762 10.17
6	1,577 9.10	1,622 9.36	1,668 9.62	1,713 9.88	1,762 10.17	1,812 10.45	1,862 10.74
7	1,668 9.62	1,713 9.88	1,762 10.17	1,812 10.45	1,862 10.74	1,915 11.05	1,969 11.36
8	1,762 10.17	1,812 10.45	1,862 10.74	1,915 11.05	1,969 11.36	2,024 11.68	2,080 12.00
9	1,862 10.74	1,915 11.05	1,969 11.36	2,024 11.68	2,081 12.00	2,142 12.36	2,200 12.69
10	1,969 11.36	2,024 11.68	2,081 12.00	2,142 12.36	2,200 12.69	2,262 13.05	2,327 13.42
11	2,081 12.00	2,142 12.36	2,200 12.69	2,262 13.05	2,327 13.42	2,394 13.81	2,462 14.20

EXHIBIT "B"

CITY OF REDMOND  
GENERAL PAY PLAN  
PAY SCHEDULE "G"

PAGE 2 (continued)

<u>Pay Grade</u>	<u>STEP A*</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP E*</u>
12	2,200 12.69	2,262 13.05	2,327 13.42	2,394 13.81	2,462 14.20	2,531 14.60	2,609 15.05
13	2,327 13.42	2,394 13.81	2,462 14.20	2,531 14.60	2,609 15.05	2,683 15.48	2,760 15.93
14	2,462 14.20	2,531 14.60	2,609 15.05	2,683 15.48	2,760 15.93	2,839 16.38	2,925 16.88
15	2,609 15.05	2,684 15.49	2,760 15.93	2,839 16.38	2,925 16.88	3,011 17.37	3,100 17.89
16	2,760 15.93			3,010 17.36			3,287 18.96
17	2,925 16.88			3,191 18.41			3,484 20.10
18	3,100 17.89			3,383 19.51			3,690 21.29
19	3,287 18.96			3,583 20.67			3,913 22.57
20	3,484 20.10			3,799 21.92			4,148 23.93
21	3,690 21.29			4,028 23.24			4,398 25.37
22	3,913 22.57			4,269 24.63			4,662 26.89
23	4,148 23.93			4,526 26.11			4,942 28.51

Ordinance: 1464

CITY OF REDMOND

PAY PLAN "D"

FIREFIGHTER, DRIVER OPERATOR AND LIEUTENANT

Effective: 1 January 1989

<u>PAY GRADE</u>	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	<u>STEP C</u> <u>25-36m</u>	<u>STEP D</u> <u>34-78m</u>	<u>STEP E</u> <u>49m +</u>	<u>STEP F</u>
<u>70</u> -Firefighter (2624 Annual Hours)	\$1,998 9.14	2,123 9.71	2,246 10.27	2,499 11.43	2,748 12.57	2,776 12.69
<u>71</u> -Driver/ Operator (2624 Annual Hours)	\$2,696 12.33	2,759 12.62	2,824 12.92	2,884 13.19	2,911 13.31	
<u>72</u> -Inspector/ Investigator (2080 Annual Hours)	\$2,696 15.55	2,759 15.92	2,824 16.29	2,884 16.64	2,911 16.79	
<u>73</u> -Lieutenant (2624 Annual Hours)	\$3,036 13.89	3,109 14.22	3,174 14.52	3,201 14.64		

EXHIBIT "C"

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Ordinance No. 1464